

Conveyance of Caverion Corporation's own shares pursuant to Matching Share Plan and the related directed share issue

Caverion Corporation Stock exchange release 27 April 2023 at 4.15 p.m. EEST

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The Board of Directors of Caverion Corporation (the “**Company**” and the “**Board**”) has decided on a directed share issue without payment for the fourth and final installment of the Company's Matching Share Plan 2018–2022 reward payments. The decision on the directed share issue without payment is based on the authorisation granted to the Board by the Annual General Meeting of Shareholders held on March 27, 2023.

In the directed share issue without payment, 164,658 Company shares held by the Company have on April 27, 2023 been conveyed to 13 key employees in accordance with the terms and conditions of the plan. No new shares will be issued in connection with the plan. Prior to the directed share issue, the Company held a total of 2,038,483 treasury shares, of which 1,873,825 treasury shares remain with the Company after the conveyance.

The Board decided in February 2018 on establishment of the new share-based long-term incentive plan Matching Share Plan 2018–2022. Further details about the plan are available in the stock exchange release announced on February 7, 2018.

CAVERION CORPORATION

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Caverion is an expert for smart and sustainable built environments, enabling performance and people's well-being. Customers can trust our expertise during the entire life cycle of their buildings, infrastructure or industrial sites and processes: from installation and maintenance of base and smart technologies, to managed services as well as advisory and engineering services and digital solutions. Our customers are supported by almost 14,500 Caverion professionals in 10 countries in Northern and Central Europe. Our revenue in 2022 was over EUR 2.3 billion. Caverion's shares are listed on Nasdaq Helsinki.

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